

International SOS
Foundation



**ANNUAL REPORT FOR THE BOARD OF
THE INTERNATIONAL SOS FOUNDATION**

Prepared by Kai Boschmann

September 2018

ABOUT THE FOUNDATION

The International SOS Foundation (“ISF”), legally called “Stichting International SOS”, was established on 25 October, 2011 in accordance with the Dutch Civil Code. The registered office is in Amsterdam, John M. Keynesplein 3.

The objective of the Foundation is to improve the health, safety, security and well-being of individuals working away from home, internationally, remotely or on international assignments in remote areas.

The foundation has six main activities:

1. The study of potential health, safety and security risks linked to international and remote assignments.
2. Providing information to governments, employers, workers and contractors concerning the risks as aforementioned in 1.
3. Encouraging employers to develop and strengthen corporate social responsibility in areas in proximity to their worksites.
4. Encouraging the development of an international instrument (such as a code of practice) to address the prevention and mitigation of risks as aforementioned in 1, as well as guidance on what should be done should an accident, illness or security situation occur.
5. Disseminating information about the risks as aforementioned in 1. through communication tools such as leaflets, web-based publications, scientific articles, books, films, meetings and seminars.
6. Other activities in furtherance of the goals as determined by the board.

Examples of the activities, which the Foundation undertakes are:

- Sponsoring academic research into the health, safety and security risks linked to international and remote assignments.
- Paying for associated costs in attending or hosting conferences and events including travel, accommodation, food services, hall rental and audiovisual tool costs.
- Extending financial support to ISF’s goals worldwide in the form of grants, consultancy fees, gifts, subsidies, donations and scholarships;

The Foundation does not aim to make any profit. Its income is generated through gifts, inheritances and legacies, grants and donations. The Foundation is registered as a public charitable institution (a so called “ANBI”) with the Tax Authorities.

The reporting year of the Foundation is from 1 July 2017 to 30 June 2018.

Activities during the Financial Year 2017/2018

The International SOS Foundation global activities are thriving. It works strategically to educate mobile workers or assignees of all types of organisations in challenging locations that:

- End-to-end travel risk management solutions are often required by legislation.
- Prevention is better than reaction. Risk assessment, health checks, education and training are not only ethical but cost-effective.
- Insurance is good, but preventive measures, an assistance platform and compliance tools are ideal to meet regulatory requirements.

AWARD WINNING RESULTS:

The International SOS Foundation is an **award winning registered charity** with the following awards under its belt:

1. 2014 - Forum for Expatriate Management's annual EMMA awards in the Asia-Pacific region in its **"Best Thought Leadership" category for our Global Framework publication**, winner.
2. 2015 - Forum for Expatriate Management's annual EMMA awards in the Americas in its **"Best Thought Leadership category for our ground-breaking Duty of Care Benchmarking report"**, winner.
3. 2015 Forum for Expatriate Management's EMMA awards in Americas and in the EMEA region for its **"Best Thought Leadership – Survey/Research Study of the Year"** category for our **"Return on Prevention study"**, runner-up.
4. 2017 MarCom Awards, **Gold Winner for the 2017 Duty of Care Summit**.
5. Honourable mention: 2017 MarCom for Category: Print Media, Print Creativity, **Duty of Care Ambassador Logo**



New

<https://www.internationalsos.com/about-us/awards-and-recognition>

1. Duty of Care Awards

The Foundation hosted its 3rd global **Duty of Care Awards**. The awards cumulated in a **Gala event on 17 May 2018** in Chicago, USA.

Target audience: Travel Risk, Security, Risk, Medical, Occupational Health and Compliance professionals.

The International SOS Foundation received over 178 entries (up 35% from the previous year) from various organisations, representing 59 industries in 42 countries:

- Clients (65%)
- Prospects (21%)
- Partners (11%)
- Press (3%)



The awards entries were submitted into nine (eight in the previous year) categories: Innovation, Resilient Care, Communications, Remote Healthcare, Thought Leadership, Ambassador of Duty of Care and three new categories including Aviation, Education and Sustainability. For each submission, clients submitted a 1,000 word description of their Duty of Care programme on a new online award platform.

In May, fifteen (twelve the previous year) independent judges, who are experts in risk management, security, occupational health and global mobility issues, selected the winners.



To maintain the integrity of the process, all winner names were kept secret until the event. The winners were: CJ Group, RMIT University, GSK, American Airlines, Seadrill, IBM, CBM, Citibank and Joe Olivarez (Jacobs Engineering Group).



The event was black tie.

Foundation representatives, officials, VIPs, key stakeholders and judges sat at the top table together with over 200 guests. The award winners names were read by the MC and handed winning trophies. After all the winners names were announced, we ran an **auction to raise money for a local mental health charity, [NAMI](#) (National Alliance on Mental Illness).**

We had a **media partnership with Business Travel Executive.**

The event was once again very successful and helped us build tremendous goodwill and grow the understanding of the importance of Duty of Care.

Client comments:

“RMIT Vietnam is proud to be awarded this year’s award for Duty of Care.” **RMIT Vietnam**

“Proud moment for all of us at EY as our Global Security leadership team receives award for duty of care from International SOS Foundation. This award is a reflection of strong people safety culture at EY and reinforces the strength of our travel security program and employee care measures.” **EY**

“On behalf of VSMIA team we are very grateful. Send our appreciation to the Duty care team.” **Vision Screening Ministries International Africa**

“We are honoured to receive this Special Mention and I’ve forwarded this information to our communications team.” **Heartland Alliance**

“We are absolutely delighted to have been recognised for our efforts.” **Menzies Aviation**

“At the onset, ABG Code Red-Emergency Support & Travel Risk Management Program of Aditya Birla Group would like to extend its gratitude for the recognition. The recognition had indeed given us a mileage to be at the fore front.” **Aditya Birla Group**

We plan to host the event annually in a different region every year.

We will run the next event in October 2019 in Shanghai. <https://www.dutyofcareawards.org/>



2. New Duty of Care Summit

For the second year, we hosted the Duty of Care Summit which took place on the same day as the Duty of Care Awards. The conference included 20 industry-leading speakers representing the aviation, education, technology, financial business services, media and non-profit sectors. They covered key themes including Global Mobility, Business Continuity/Risk Management, Sustainability and OH/Corporate Wellness. The event gave 200 paying guests a unique opportunity to learn and network with experts leading in Duty of Care.

Our speakers included:



José Freig
American Airlines



Tristan Tafolla
Columbia University



Jason Veiock
GoDaddy



Richard Lagg
Johnson & Johnson



Rachel Briggs
Hostage US



Marc Burrows
KPMG



Michael J. Quiello
United Airlines



Barrie Burren Stetzing
Walgreen Co.



Dr Pam Hymel
Walt Disney Parks



Paul Kennedy
Sony Pictures



Dr Brian Davey
The World Bank Group



Vinita Bali
Stanford University

Customer satisfaction of the Summit based on an exit poll: The **Summit was rated 4.6 out of 5** (4.4 last year) **and 100% of respondents would attend similar event in future.**

We managed to attract sponsors for this event to help cover some of the logistics costs. (Tiered-sponsorships: Gold, Silver & Bronze priced accordingly.) Against sponsorship clients received category sponsorship (handing over trophy and photo opportunity), workshops, seats & tables, branding, PR, social media mentions and speaking opportunities.

Gold Sponsor:

CHUBB®

Silver Sponsor:



Bronze Sponsor:





3. The Singapore Declaration

The International SOS Foundation, supported by the Ministry of Manpower (MOM) Singapore, launched a declaration during a Summit Meeting on 3 September 2017, on the opening of the XXI World Congress on Safety and Health at Work in Singapore. Close to 250 representatives from organisations and institutions have signed the declaration in support of the principles of risk prevention with regard to work-related travel safety, health and security.

The International SOS Foundation is now seeking participation from all leaders and professionals, who have responsibility for the Duty of Care of their mobile workforce, to pledge their commitment for Duty of Care.

The declaration will demonstrate commitment and leadership across all industry sectors, public and private sector and NGOs, to institutions of higher learning and others. Business leaders, who would like to represent the leadership of their organisation by signing the declaration, can still provide a [digital signature](#).



3. Duty of Care Training

The International SOS Foundation has designed **the world's only certified Duty of Care Training programme** entitled, *Safety, Health and Security for the Mobile Worker*. The training courses provide occupational safety and health practitioners with the knowledge and skills necessary to actively participate in the management of safe, healthy and secure travel for their mobile workforce. The course is targeted at occupational safety and health practitioners, travel managers, occupational doctors, and travel risk managers. Upon successful completion of a course, participants will be awarded a prestigious **certificate from the Institution of Occupational Safety and Health**.

Date	Location	Type of Programme
July '17	Boston	2 day Mainstream – Part 1
September '17	Singapore	2 day Mainstream – Part 1
October '17	Washington	2 day Mainstream – Part 2
January '18	China	2 day Mainstream – Part 1
January '18	China	2 day Mainstream – Part 2
February '18	Zurich	3 day Mainstream & Train the Trainer
August '18	Philadelphia	3 day Mainstream & Train the Trainer
October ' 18	Houston	3 day Mainstream & Train the Trainer
December '18	China	3 day Mainstream & Train the Trainer
January 19	Europe -TBC	3 day Mainstream & Train the Trainer

4. Duty of Care White Papers

INTERNATIONAL WHITE PAPERS

The Foundation launched the following **global papers** in 17/18:

<u>16/17 MAIN PAPERS</u>	Timing
1. With consultancy Sancroft - <i>Occupational health & safety and workplace wellness reporting guidelines for a global workforce.</i> A practical guide for internationally operating employers.	Q1 September 2017
2. Seven Duty of Care Award-Winners' Case Studies	Q2 October 2017
3. With the Society of Occupational Medicine (SOM) – <i>Occupational Health: The Global Evidence and Value.</i>	Q3 February 2017
4. With the Business Continuity Institute (BCI) and Everbridge – <i>Communicating Risks with a Global Workforce.</i>	Q4 May 2017

This year **18/19** the Foundation has an **ambitious plan for its thought-leadership papers**. Table below with the annual overview:

<u>18/19 MAIN COLLATERALS</u>	Approx. timing
1. DoC Awards 2018 winners' case studies	Q1 (September) Foundation
2. Psycho Analysis of The Traveller with Kingston University	Q2 (8 October) Foundation
3. HSE2030	Q2 (17 October) Foundation
4. Sustainability Report	Q3 February Parent Brand but with large Foundation contribution
5. Road Safety Paper	Q4 (May) Foundation
6. University of Surrey: International Assignee Health - tbc	Q4 (June) Foundation

The regional teams were equally busy creating **NEW PAPERS** this year:

US & CANADA

- The International SOS Foundation, in collaboration with Enhesa, developed and launched a new whitepaper: **'Investing and Operating in Mexico: Mitigate Occupational Health Risks and Meet Regulatory Compliance, a Comprehensive Guide for Organizations'**. This paper explores Mexico's Occupational Health and Safety regulatory framework and provides measures and practices organizations operating in Mexico can take to comply with local laws and regulations.
- In conjunction with Fisher Phillips, LLP, General Electric, Standard Insurance and PSI, the International SOS Foundation developed a new whitepaper titled **managing the Health & Safety of the LGBT Mobile Workforce**. The paper highlights global employment practices from a legal perspective, guidance for LGBT mobile workers by region and addresses topics including millennials, and employer resource groups.
- International Corporate Health Leadership Council (ICHLC): The ICHLC 2018 Corporate Health Trends Report **entitled International Corporate Health Trends Report: Prepare & Support Your Mobile Workforce for the Future** assesses the results of 344 global organisations to provide management with recommendations to best protect and support their mobile workforce.

AUSTRALIA/ NEW ZEALAND

- **Briefing paper – Request for personal information in the context of an assignment or travel posting process**
Report on Request for personal information in the context of an assignment or travel posting process. This briefing paper aims to provide Members with information about requesting personal information in the context of an assignment or travel posting process. It also seeks to assist Members in managing the diversity of their mobility programs while complying with Australian anti-discrimination and privacy laws.
- **Business Travel and Emotional Support Study**
Survey of nearly 100 of Australia & New Zealand's leading organisations regarding the emotional well-being of their travellers and how they support their mobile workforce. The paper covers the survey findings, the top 5 stress factors Australasian business travellers are most exposed to and how business travel or life abroad can impact an organisations mobile workforce's health and well-being.
- **Bleisure Travel Study in conjunction with CAPA - Centre for Aviation**
Survey over 100 of Australia and New Zealand's leading organisations regarding bleisure trends and travel policies. Making a decision to approve bleisure travel is not a simple yes or no statement. Many stakeholders need to be involved in the decision process, including HR, insurance, risk management and legal departments. That's why we pulled together a team of industry experts to discuss the key risk factors organisations need to address while making their travel policies.

SINGAPORE

- Health, Security & Safety (English) Published by the Workplace Safety and Health Council, Workplace Safety and Health Institute, Rajah & Tann, Prevent and the International SOS Foundation. Overview of the responsibilities of Singaporean organisations towards employees on business travel or overseas assignment.
- The Singapore Employer's Duty of Care on Workplace Safety & Health When Employees Travel (English) Published by Rajah Tann and the International SOS Foundation. Overview of the Singaporean employers' Duty of Care responsibilities for employees travelling overseas for work.
- International SOS International Guidelines – Managing Medical and Travel Security Risks in the Education Sector. A Framework.
- Campus Health Guidelines – A guide to provide school administrators and medical staff on supporting schools in developing appropriate policies that meet their needs. **(TO BE LAUNCHED IN SEP 2018)**

MALAYSIA

- A Guide to Occupational Health and Safety for the Construction Sector in Malaysia, published by International SOS Foundation, Malaysian Employers Federation and Shearn Delamore & Co. An overview on the main legislations, insights of Occupational Health & Safety in the construction industry with reference cases in Malaysia and best practices for mitigating Occupational Health & Safety Risks.
- Understanding Wellness Whitepaper, covering impact of NCDs in Malaysia, Workplace Health Promotion, Understanding Wellness and Approach to Wellness. Published in partnership with the Malaysia Ministry of Health. **(TO BE LAUNCHED IN OCT 2018)**

HOLLAND

Publication in Dutch 'ZORG VOOR UW MEDEWERKERS DIE DE GRENS OVERGAAN' in partnership with AWWN, the largest Dutch employer's organisation. Published in July 2017. ENG translation: 'Duty of Care for your mobile workforce- a guideline for Dutch organisations.'

FINLAND

A joint publication, launched in January 2018, with Centre for Occupational Safety TTK, Institute of Occupational health TTL, Finnish Traffic Organisation and Confederation of Finnish Industries 'Working safely abroad'. In Finnish and English, plus a website: <https://ttk.fi/working-abroad>.

SWEDEN

Sweden: a joint publication LOOKING AFTER YOUR MOBILE WORKFORCE IN A GLOBALISING ECONOMY, with the Swedish Risk Management Association, Swerma, launched in March 2018 <https://www.swerma.se/dokument/looking-after-your-mobile-workforce-in-a-globalising-economy/>

SWITZERLAND

"Looking after your global workforce in a global economy", published in conjunction with Switzerland Global Enterprise and a labour law expert, with the support of the Swiss Employers Confederation, *economiesuisse* and the public insurer SUVA. The paper features inputs from Swiss companies and clients on their best practices in terms of health & safety, and provides guidance on Duty of Care requirements for Swiss organisations. The Geneva team is supporting the publication with a digital campaign on our social networks.

PORTUGAL

As part of our continuous efforts to reinforce our message in the market about how we can support organisations keeping their global workforce healthy, safe and secure, the International SOS Foundation has produced a new Duty of Care White Paper partnering with the leading law firm in Spain and Portugal, [Cuatrecasas](#). The white paper titled **O Duty of Car no direito do trabalho** will be officially launched during 2 exclusive conferences on October 2 in Porto and October 3 in Lisbon together with AON.

GERMANY

Whitepaper & practical guidelines about risk assessment in cooperation with the University of Duesseldorf/ Institute for occupational health; Freudenberg & Co KG, BG Rohstoffe und Chemische Industrie (professional association for raw materials and chemical industry). The paper **will be published by the Foundation in September 2018.**

5. Recent Duty of Care Events

The Foundation shared its Duty of Care expertise in conjunction with several organisations around the world. These sessions focused on helping employers develop travel risk management policies and procedures in regards to employment laws, benefits, tax, health, safety, security, emergencies, crisis management and well-being as well as other issues.

Americas:

COUNTRY	DATE	ACTIVITY	CAMPAIGN TITLE	LOCATION
US	July 20/21 17	Accredited Training	Part I- Duty of Care Training	Boston, USA
US	Oct 24-25 17	Accredited Training	Part II – Duty of Care Training	Washington DC, USA
US	16 Nov 17	Presentation	ICHLC 2018 Corporate Health Trends: <i>Prepare & Support Your Mobile Workforce for the Future</i>	Online, global
US	26/27 Apr 18	Event	Survival of the Fittest – ICHLC hosted roundtable meeting	Dublin, IRE
US	8-10 Aug 18	Accredited Training	Duty of Care training and Train the trainer observation.	Trevose, USA

Asia:

COUNTRY	DATE	ACTIVITY	CAMPAIGN TITLE	LOCATION
Japan	Dec 17	Event	Seminar on Duty of Care in view of the tension of terrorism across the globe in co-operation with Kansai Economic Federation, Public Security Intelligence Agency and Baker McKenzie.	Osaka
Singapore	26 Apr 18	Event	Duty of Care Conference 2018 – Safeguarding health and security of employees and students	Hong Kong
Singapore	3 Sep 17	Event	Singapore Declaration & World Summit	Singapore
Singapore	7-8 Sep 17	Training	Duty of Care Training	Singapore
Singapore	1-2 Nov 17	Event	Asia Remote Health & Corporate Wellness Conference 2017	Singapore
Singapore	28 Sep 18	Event	Advancing your Sustainability: Managing Health & Security Risks Matters	Singapore
Singapore	4 Oct 18	Speaker Opportunity	Singapore Public Health and Occupational Medicine conference : Dr Philippe Guiber to speak on topic of preparedness for non-communicable diseases. Audience will be mainly 300 local and overseas policy makers, in-house medical practitioners.	Singapore
Thailand	26 Sep 18	Event	2nd Asia Education Duty of Care Conference	Bangkok, Thailand
Malaysia	8 Feb 18	Event	Malaysia Education Duty of Care Workshop	Kuala Lumpur, Malaysia
Malaysia	24-25 Oct 18	Event	Asia Remote Health & Corporate Wellness Conference 2018	Kuala Lumpur, Malaysia

Australia/NZ

COUNTRY	DATE	ACTIVITY	CAMPAIGN TITLE	LOCATION
Australia/NZ	July 17	Webinar	Managing diversity in mobility programs	Online event
Australia/NZ	Nov 17	Webinar	Business Travel and Emotional Support Study - Australasia	Online event
Australia/NZ	Feb 18	Speaker Spot(CAPA Business Travel Conference)	Business Travel and Emotional Support Study	Brisbane
Australia/NZ	April 18	Webinar	Bleisure Travel – When business blends into a leisure trip, who's responsible for the bleisure travel?	Online event

China:

COUNTRY	DATE	ACTIVITY	CAMPAIGN TITLE	LOCATION
China	On-going	Various	Promoting Duty of Care and Participate as a Judge in DoC Award	China
	On-going	Various	Partnership with China Enterprise Confederation/China Enterprise Directors Association to Promote Duty of Care and Participate as a Judge in DoC Award	China

Europe:

COUNTRY	DATE	ACTIVITY	CAMPAIGN TITLE	LOCATION
Holland	30 Nov 17	Event	Launch AAVN booklet at networking Group International Mobility AAVN	Netherlands
Germany	29/30 Nov 17	Event	Travel Security Simulation Exercise in coop with Hiscox and CR	Frankfurt
Switzerland	18 th Sep 18	Event	Duty of Care White Paper launch	Zurich
Switzerland	3 rd Oct 18	Conference	Duty of Care White Paper launch – French Switzerland, Salon RH	Geneva
UK	3- 4 Oct 2018	Event: Europe Health Conference	How can organisations bridge their sustainability strategy with their health, wellbeing, and risk management practices?	GSK House, Middlesex, GB

6. Asia Remote Health Committee



Asia Remote Health Committee (ARHC) is a fully independent, non-profit committee of the Foundation. It is dedicated to improving the safety, security, health and welfare of people who live and work in remote locations in Asia. The Committee aims to drive and develop workplace safety and health guidelines and standards for remote sites in Asia. This is done through the sharing of methods, solutions and experience of the industry-experts.

Back for the seventh consecutive year, the 2018 edition of the **Asia Remote Site Health and Corporate Wellness Conference** will take place in Kuala Lumpur, Malaysia, 24 and 25 October 2017.

This year, leading experts in the fields of health and well-being, risk management, and travel security will converge on the topic of how investing in Health, Security and Risk Management will lead to Corporate Resilience and Sustainability for organisations.

Asia Education Duty of Care Conference 2017



The **Asia Education Duty of Care Conference** aims to provide practical tips for the education sector, including international schools, colleges and universities, to better manage the medical and security risks that their students face in the pursuit of educational activities beyond the physical classroom.

Over 140 attendees joined the inaugural Asia Education Duty of Care Conference in Singapore on 23 May 2017. Experts and veterans from the education sector shared best practices and insights. Speakers came from : Monash University Malaysia, Canadian International School, Cognita Asia, Control Risks, International School of Manila, International SOS, Jakarta Intercultural School, Mount Elizabeth Novena Medical Center, Nanyang Technological University, Rophi Clinic, Mount Elizabeth Novena Medical Center, Singapore American School, Singapore Management University, Stamford American International School, Tanglin Trust School, The Outdoor Learning & Adventure Education Association, United World College of SE Asia.

In 2018, esteemed educational institutions and industry practitioners from the Asia region will gather in Bangkok, Thailand for the 2nd edition – **Safeguarding Tomorrow's Future**, on 26 September 2018.

7. EUROPEAN HEALTH CONFERENCE



For the first time this year, October 3 and 4, 2018, Europe will mimic the success of the Asia Remote Health conference under the banner: *How can organisations bridge their sustainability strategy with their health, wellbeing and risk management practices?* This event targets Medical Directors in the main; will be hosted by GSK at their offices in London and chaired by Kathy Seabrook, President of Global Solutions Inc. and Chair of the Duty of Care Awards Judges in 2018.

Participants will hear from inspiring speakers from organisations such as GSK, GRI, Heineken, Seadrill and the Swedish Armed Forces, who will share best practices and articulate how successful health programmes and partnerships can transform organisational performance. GRI will be globally launching their new edition of the GRI 403: Occupational Health and Safety reporting standard.

8. SUSTAINABILITY

The Foundation has taken a long-term view to its work, one with sustainability in mind. Next to its now well recognised Duty of Care agenda, it is now pushing forward the debate around sustainable business. It wants to share and advocate best practices, which contribute to our sustainability in the global marketplace. It helps organisations to think about the impact of their operations on, not only current, but also future generations of employees and the communities they serve in.

For example, the Foundation included a new category in this year's Duty of Care Awards on Sustainability and the whole summit and awards theme was '*Empowering Sustainability and Resilience*' honouring organisations and individuals making a significant contribution to protecting their people while travelling or working remotely.



9. THE FOUNDATION & SANCROFT

In 2017 The Foundations started to work with the global consultancy Sancroft on the subject of sustainability. Sancroft is an international sustainability consultancy. They help some of the world's leading companies improve their environmental, ethical and social impact.

The first activity included the research, development and launch of a joint paper *Occupational health & safety and workplace wellness reporting guidelines for a global workforce*. A practical guide for internationally operating employers. Webinars were hosted for Europe and Americas regions to help organisations maximise their sustainability reporting. Judy Kuszewski, CEO of Sancroft, and Dr Olivier Lo on behalf of the Foundation were key speakers.



We are now working together on writing the first Sustainability Report for International SOS, the parent brand. For that we have developed a risk materiality matrix, as a corner stone of the report.

We will also cooperate tightly on the launch of the GRI403 review to be launched on 3 and 4 October at the Europe Health Conference.



10. THE INTERNATIONAL SOS FOUNDATION & GRI

The Foundation takes a leadership role in global sustainable reporting standards via the GRI 403.

The global reporting initiative (known as GRI) is an international, multi-stakeholder and independent non-profit organization that promotes economic, environmental and social sustainability. The GRI was established in 1997 in partnership with the United Nations Environment Programme (UNEP). GRI has developed sustainability reporting guidelines & standards that strive to increase the transparency and accountability of economic, environmental, and social performance and provide all companies and organisations with a comprehensive sustainability reporting framework that is widely used around the world.

In 2017, Dr Olivier Lo, representing the Foundation, was selected as one of the 15 global experts in a project working group to draft the new GRI occupational health & safety (OHS) sustainable reporting standard, released publicly in June 2018 as “the GRI:403 OHS standard”. The Foundation played a key role in aligning the sustainable reporting framework with international–cross border- health & safety needs and challenges faced by all type of organisations. Under GRI, the use of this standard is required for any OHS reporting on or after 1 January 2021; earlier use is encouraged.



International Commission on Occupational Health
Founded in 1906 as Permanent Commission

11. Foundation & ICOH

The International Commission on Occupational Health (ICOH) is an international non-governmental professional society whose aims are to foster the scientific progress, knowledge and development of occupational health and safety in all its aspects. Today, ICOH is the world's leading international scientific society in the field of occupational health with a membership of 2,000 professionals from 93 countries. It has close relationships with policy making organisations ILO, WHO, UNEP and ISSA.

ICOH's members include numerous target clients for International SOS, including medical doctors, occupational hygienists, occupational health nurses, safety engineers, psychologists, chemists, physicists,

ergonomists, statisticians, epidemiologists, social scientists and physiotherapists. These professionals work either for universities, institutes of occupational health, governments or industries.

The Foundation is represented at ICOH board level by Dr Olivier Lo (elected board member for the triennium 2018 – 2021). The Foundation is also a corporate sustaining member of ICOH (2018-2019) represented by Dr Stefan Esser. Both Drs Lo and Esser are influential in ICOH on health initiatives and are at a unique observatory position for understanding occupational health global trends for the Foundation.

Dr Olivier Lo was representing the International SOS Foundation at a recent ICOH conferences. ICOH participates in and runs some of the world's largest and most important events for occupational health, including their **32nd International Congress on Occupational Health – ICOH 2018** in Dublin, Ireland. The conference centred around '*Occupational Health and Wellbeing: linking research to practice*'. The conference was attended by thousands of occupational health professionals. International SOS'.



12. Foundation & ICHCL

In parallel and piggy-backing on the ICOH gathering, Dr Robert Quigley hosted an ICHCL meeting in Dublin on April 26 and 27, under the theme: SURVIVAL OF THE FITTEST | "SUSTAINABILITY: MEGA FORCES." Senior executives of organisations such as Boeing, Lockheed Martin, DuPont, CDC, BA, Johnson and Johnson and the UN were represented and discussed the subject with a number of guest presenters for a day and a half. Two of the Duty of Care Awards judges also attended this meeting. Kai Boschmann, Executive Director of the Foundation delivered the welcome speech at the opening dinner.



13. Foundation & Global Road Safety Campaign (GRSP)

In 2012, The Foundation joined forces with GRSP, a non-profit organisation of leading multi- and bi-lateral development agencies, governments, businesses and civil society organisations, to help mitigate road accidents faced by business travellers and expatriates whilst away from home.

Laurent Fourier continues to be Vice-Chairman of the GRSP Board.

Together the GRSP and the Foundation continue to promote our **Road Safety Pocket Guide and The Road Safety e-learning module. And the Travel Risk Map with its third layer of road fatalities** around the world. <http://www.travelriskmap.com/>

14. FOUNDATION & OTHER:

To add "ASIA PACIFIC WELLBEING FORUM" 13 July 2018 in Singapore. Co-chairman Dr Olivier Lo (chaired by Johnson & Johnson). The forum is an exclusive informal group of leaders from Asian corporations meeting annually for health and wellbeing "think tank" initiatives in Asia-Pacific.

Board

The board of the Foundation consists of two members unrelated to one another and who receive no remuneration except the partial covering of expenses and their meeting attendance costs.

During the financial year 2017/2018 the board consisted of the following members:

Chairman: Mr. Arnaud Vaissié
Secretary and Treasurer: Mr. Laurent Sabourin

Representatives

The board has appointed Mr. Laurent Fourier and Ms Kai Boschmann as representatives of the Foundation. The representatives do not receive remuneration.

Accounting

The Foundation's finances are administered by the Finance Department of the International SOS Groups entity located in London, UK. The time spent on the Foundations finances are not charged, but should be seen as donation to the Foundation.

The annual accounts will be reviewed by an independent chartered accountant.

Staff

The Foundation does not have its own staff. Several employees within the International SOS Group assist with carrying out of the activities of the Foundation, at no charge. The register of volunteers is kept up-to-date on the Foundation website: <https://www.internationalsosfoundation.org/about-us>